

**INTERDENOMINATIONAL CHURCH  
USHERS ASSOCIATION OF  
VIRGINIA, INC.**

[www.icuaofva.org](http://www.icuaofva.org)

**JUNE 2021  
NEWSLETTER**

**Cheryl D. Allen  
State President**

**(571) 228-1515**

[Cheryl.Allen0913@comcast.net](mailto:Cheryl.Allen0913@comcast.net)

**Irene J. Washington  
Chairman, Board of Directors**



# **INTERDENOMINATIONAL CHURCH USHERS ASSOCIATION OF VIRGINIA, INC.**

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# **NEWSLETTER**

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Navy League’s Sea-Air-Space STEM Expo – August 1, 2021

# GREETINGS FROM THE STATE PRESIDENT

*Theme: "Ushers Looking Up And Knowing With Confidence That Our Help Comes From The Lord As We Continue Our Journey Of Moving Upward In Unity And With Love."*

*Scripture: "I will lift up mine eyes unto the hills, from whence cometh my help. My help cometh from the Lord, which made heaven and earth." Psalm 121:1-2 (KJV)*



Greetings Fellow Ushers,

I am honored to extend greetings to my fellow Ushers. I continue to give all the honor and praise to my Lord and Savior Jesus Christ! I am looking forward to continuing to take this journey with you in unity and with love, and leading in accordance with my vision and working towards accomplishing my goals. I will continue to be led by the Holy Spirit and lead in accordance with our Constitution and Bylaws.



**CHERYL D. ALLEN  
STATE PRESIDENT**

The past month has been exciting and busy. I have represented the State on National Zoom meetings. Our Virtual 102nd National Convention will be held Thursday, July 29, 2021 through Saturday, July 31, 2021. We will wear our National Uniform every day of the Convention. Our National Convention will include Business Sessions, a Memorial Service, and School of Ushering Workshops. Only registered Delegates will receive a ballot to vote. We are pleased to report that over 800 Delegates have registered for our National Convention. We will provide additional information regarding our National Convention when we receive it. We extend special thanks to our Virginia members who are serving on the Planning Committee.

I held a meeting on June 5, 2021 and shared information regarding the available elected and appointed officer's vacancies and duties. The objective of the meeting was to equip members with the necessary information so members could decide if they are interested in being considered for an appointment, and if they are willing and available to serve. I truly thank the members who participated in the meeting. I will provide additional information in the near future.

Please feel free to contact me if you have questions, comments, concerns, or recommendations. Please also feel free to contact me if you need assistance. I remain available and willing to serve.

In Christian Service,

Cheryl D. Allen  
State President

[Cheryl.Allen0913@comcast.net](mailto:Cheryl.Allen0913@comcast.net)

571-228-1515



## GREETINGS FROM THE JUNIOR AND YOUNG PEOPLE'S PRESIDENT



**KRISTEENA KENNY**

Greetings Usher Family,

My name is Kristeena Kenny, and I am 19 years old . I am currently attending Lord Fairfax Community College to pursue my dream of becoming an Elementary School Teacher. I'm so honored and blessed to be your President of the Junior and Young People's Department. I cannot wait to see what this year holds in store for the Juniors and Young People with the help of our Junior and Young People 's Supervisor. I also cannot wait until we can all get back together and praise the Lord together in person. I pray everyone is having a blessed year so far and is also staying safe and staying strong during this time.

May God bless each and every one of you.

Kristeena Kenny  
Junior and Young People's President

## GREETINGS FROM THE CHAIRMAN, BOARD OF DIRECTORS



**IRENE J. WASHINGTON**

Fellow Officers and Members,

I am honored to greet you in the name of our Lord and Savior, Jesus Christ. It is my privilege to serve once again as your Board of Directors Chairman.

It is not an understatement that this past fiscal year was a year like no other. The COVID-19 pandemic slowed us down and forced us to do many things differently, but we never lost faith. God allowed us to keep on keeping on. We give Him all the praise and honor and glory for blessing us mightily in spite of our circumstances.

As we begin a new fiscal year with a new administration, we extend congratulations and best wishes to newly-elected Senior State President, Cheryl D. Allen, and Junior and Young People's President, Kristeena Kenny. We look forward to a great working relationship.

I would be sorely remiss if I do not offer words of gratitude, appreciation and thanks to past members for their steadfast commitment, many tireless hours and dedication to the association:

- Heartfelt thank-you to Past State President, *Jerdleen Boffman*, and her administration for their leadership.
- Special thank-you to the officers who sacrificed their time and remained in their positions for an additional year.
- Much appreciation to the Financial Team: *Susan Kelly-Bing*, *Mary Ann Carr* and *Joyce Parson* for their superb attention to keeping our records. We received spotless audit reports for fiscal years: May 1, 2019 – April 30, 2020 and May 1, 2020 – April 30, 2021.
- Many thanks to former board members: *Patricia Waddy*, *Diane Washington*, *Maurita McDuffie* and *Shirley Johnson* for your years of support and faithfulness. We are very thankful to *Kensey Lewis* who served as our Board Advisor.
- Special acknowledgement and gratitude to those who volunteered to serve on the 1<sup>st</sup> Virtual State Convention Strategic Planning Committee: *Mary Ann Carr*, *Mary Ferris*, *Shadonna Bartholomew*, *Charisse Tolson*, *Jerri Newson*, *Dennis Freeman*, *Susan Kelly-Bing*, *Dee Johnson*, *Cheryl D. Allen*, *Phil Chambers*, *Ken Spencer*, *Jerdleen Boffman*, and *Irene J. Washington*. This committee proved very beneficial.

## GREETING FROM THE CHAIRMAN, BOARD OF DIRECTORS (Continued)

- Kudos for the creation of a Technical Team which resulted from the birth of the Strategic Planning Committee: *Mary Ann Carr, Mary Ferris, Susan Kelly-Bing, Charisse Tolson, Phil Chambers and Shadonna Bartholomew*. Because of your willingness we had a highly SUCCESSFUL historical “First Virtual State Convention”.
- Much appreciation to *Gena Randall and her committee* for a most wonderful 57<sup>th</sup> Tri - Annual Virtual Memorial Program honoring our dear deceased Ushers.
- Acknowledgement and thanks to *Cheryl D. Allen* and the Constitution and Bylaws Committee. All proposed amendments were approved at the State Convention by the members.
- Much appreciation to *Ken Spencer*, Parliamentarian for your commitment and dedication to the association.

### Upcoming:

Our Mid-Year Conference is scheduled for November 20, 2021 and will be hosted by District #1 (Congratulations to newly-elected District #1 President, *Bobby Bostic*). The Board, along with our State President, are currently discussing whether it will be held virtually or in person. We will share more details as soon as they are available.

We will soon provide notification with guidelines for filling the vacant Board of Directors’ position, as well as, notification with approved amendments regarding various ICUA of VA price increases.

I recommend that we start making plans for the Annual Prayer Breakfast – possibly without physical food, but virtually with a feast of praise and thanksgiving to God from Whom our blessings flow.

We recognize and welcome back re-elected Board Members: *Phil Chambers, Ronald Gayle and Lauvenia Moore*. We welcome with open arms our new members: *Gloria Greenhow, Sheila Smith, Louetta Newman and Board Advisor, Ken Spencer*.

If anyone wishes to join the Technical Team please email me at [ijwashington5@gmail.com](mailto:ijwashington5@gmail.com) or call me on 301-906-1743.

The Board is always available to assist with your needs and we welcome your ideas and suggestions for the betterment of the association.

Respectfully submitted,

Irene J. Washington  
Chairman, Board of Directors



# NEWLY ELECTED OFFICERS

We extend congratulations to our Newly Elected Officers. We thank them for accepting the nomination. We ask our members continue to show love and support to our new officers. Our Newly Elected Officers are as follows:

## Senior Department

State President – Cheryl D. Allen  
First Vice President – Kensey M. Lewis  
Second Vice President – Gwendolyn Haight  
Recording Secretary – Dr. Joyce G. Davis  
Assistant Recording Secretary – Barbara Johnson  
Treasurer – Susan G. Kelly-Bing  
Chaplain – Cindi Poole

Board of Directors Member – Phil Chambers, District #1  
Board of Directors Member – Gloria Greenhow, District #3  
Board of Directors Member – Lauenia Moore, District #4  
Board of Directors Member – Louetta Newman, District #4  
Board of Directors Member – Sheila B. Smith, District #5  
Board of Directors Member – Ronald Gayle, District #7

Nominating Committee Member – Sandra C. Johnson, District #1  
Nominating Committee Member – Andrew Lewis, District #1  
Nominating Committee Member – Latachia Lewis, District #3  
Nominating Committee Member – Vera Lloyd, District #3  
Nominating Committee Member – Elaine Tibbs, District #4  
Nominating Committee Member – Roberta Tracey, District #4  
Nominating Committee Member – Barbara M. Cary, District #5  
Nominating Committee Member – Patricia Waddy, District #5  
Nominating Committee Member – Marilyn West, District #6

## Junior and Young People's Department

President – Kristeena Kenny  
Vice President – Andre Harris  
Secretary – Tiana Minor  
Treasurer – Zia Simone Simpson  
Sergeant-at-Arms – Clarence Frazier, Jr.

# NEWLY ELECTED OFFICERS

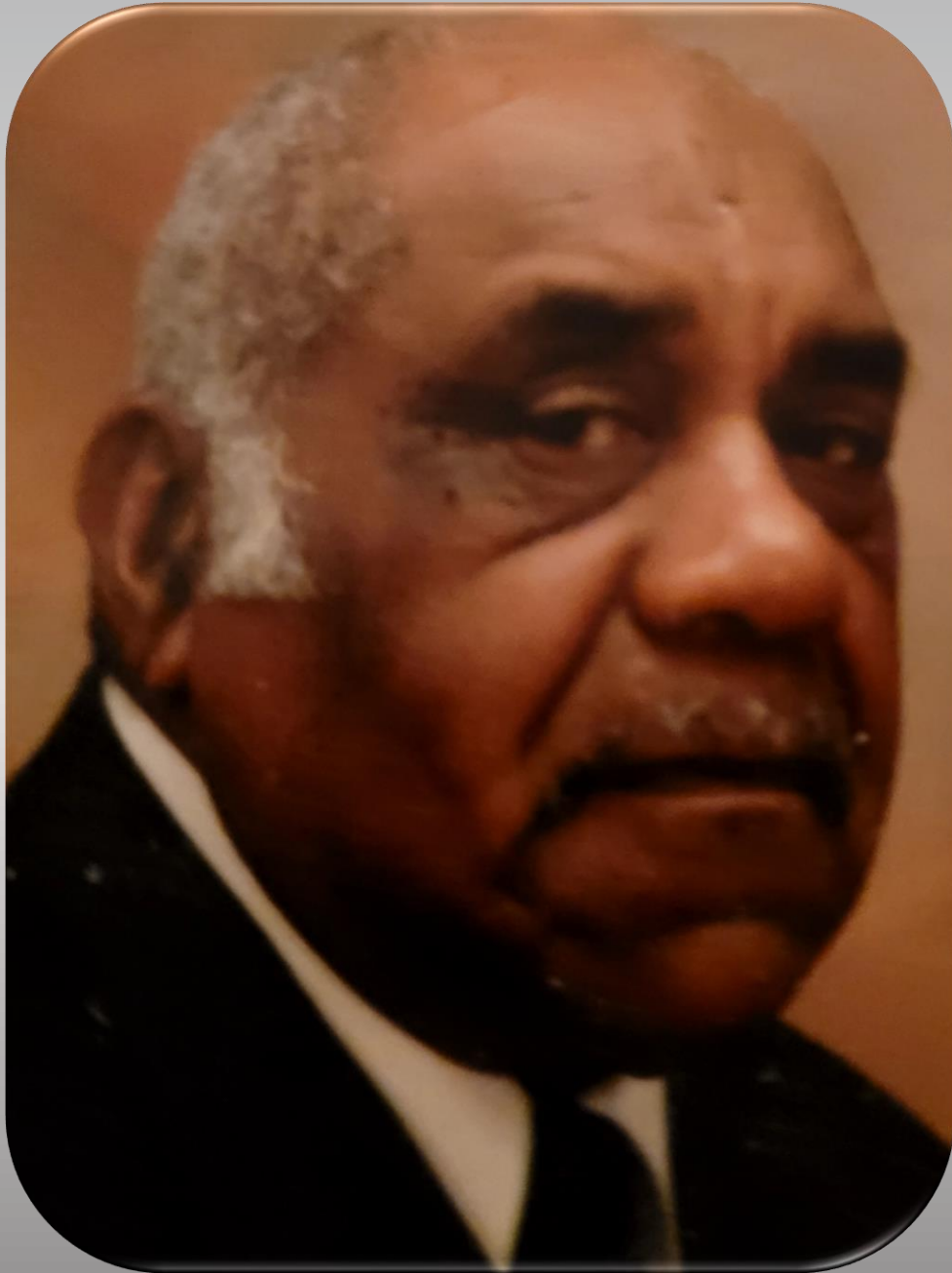


## STATE PRESIDENT



**Cheryl D. Allen**  
**State President**

## FIRST VICE PRESIDENT



**Kensey M. Lewis**  
**First Vice President**

## SECOND VICE PRESIDENT



**Gwendolyn Haight**  
**Second Vice President**

## RECORDING SECRETARY



**Dr. Joyce G. Davis**  
**Recording Secretary**

## **ASSISTANT RECORDING SECRETARY**



**Barbara Johnson**  
**Assistant Recording Secretary**

## TREASURER



**Susan G. Kelly-Bing**  
**Treasurer**

## CHAPLAIN



**Cindi Poole**  
**Chaplain**

# BOARD OF DIRECTORS



## **BOARD OF DIRECTORS**



**Phil Chambers**  
**District #1**

**Vice Chairman, Board of Directors**

## BOARD OF DIRECTORS



**Gloria Greenhow**  
**District #3**

## BOARD OF DIRECTORS



**Louetta Newman**  
**District #4**

## BOARD OF DIRECTORS



**Sheila B. Smith**  
**District #5**

## BOARD OF DIRECTORS



**Ronald Gayle**  
**District #7**

## BOARD OF DIRECTORS

**Picture  
Not  
Available**

**Lauvenia Moore  
District #4**

# NOMINATING COMMITTEE MEMBERS

# NOMINATING COMMITTEE MEMBER



**Sandra C. Johnson**  
**District #1**



# NOMINATING COMMITTEE MEMBER



**Andrew Lewis**  
**District #1**

# NOMINATING COMMITTEE MEMBER



**Barbara M. Cary**  
**District #5**

# NOMINATING COMMITTEE MEMBERS

**Picture  
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Available**

**Latachia Lewis  
District #3**

**Picture  
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**Vera Lloyd  
District #3**

**Picture  
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Available**

**Elaine Tibbs  
District #4**

**Picture  
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**Roberta Tracey  
District #4**

**Picture  
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Available**

**Patricia Waddy  
District #5**

**Picture  
Not  
Available**

**Marilyn West  
District #6**

# **Junior and Young People's Department Newly Elected Officers**

## PRESIDENT



**Kristeena Kenny**  
**President**

## VICE PRESIDENT



**Andre Harris**  
**Vice President**

## SECRETARY



**Tiana Minor**  
**Secretary**

## TREASURER



**Zia Simone Simpson**  
**Treasurer**



## SERGEANT-AT-ARMS

Picture  
Not  
Available

**Clarence Frazier, Jr.**  
**Sergeant-at-Arms**

## Lawrence A. Wright Outreach Department Project



The ICUA of Virginia Members and Peninsula Rescue Mission Representatives starting from the left: District #7 Treasurer Robert Clayton, District #7 President Ronald Gayle, Chief Executive Officer Alan Defriese, District #7 Vice President Carolyn Pender, and Director of Development Paul Speight.

Members from the ICUA of Virginia, District #7 presented the Lawrence A. Wright Outreach Department Project monetary donation and certificate to the Peninsula Rescue Mission, Inc. in Newport News, Virginia on behalf of the ICUA of Virginia. Since 1966, the Peninsula Rescue Mission's doors have been open to receive men with no place to live. The Mission offers safe and clean shelter, hot meals and showers, and most importantly steady and consistent teaching from the Word of God. Charlene Eberhardt serves as the Lawrence A. Wright Outreach Department Chairman.

## **ICUA OF VIRGINIA PROCEDURE TO SEND CORRESPONDENCE**

If you have correspondence (bereavement notices, sick and shut-in notices, thank you messages, announcements, invitations, flyers, etc.) that you are requesting the ICUA of Virginia to send to the State, Eastern Region Church Ushers Association, National United Church Ushers Association of America (NUCUAA), Inc., etc., please send all correspondence to the State President (Cheryl.Allen0913@comcast.net) and copy the Corresponding Secretary (gjack127@outlook.com).

Please use the attached NUCUAA Condolences/Resolution Form for all bereavement notices (page 53).

**Note:** We reserve the right to correct typographical and grammatical errors.

## **UPCOMING EVENTS**

**ICUA of Virginia Virtual Unity Prayer  
Every Sunday at 3:00 PM**

**102<sup>nd</sup> National United Church Ushers  
Association of America (NUCUAA)  
Virtual Convention  
July 29-31, 2021**

**ICUA of Virginia Kensey M. Lewis  
Virtual School of Ushering Graduation  
August 28, 2021**

**ICUA of Virginia Mid-Year Conference  
November 20, 2021**

**65th Eastern Region Conference  
March 18-19, 2022**

# **STATE SPECIAL ANNOUNCEMENTS AND INVITATIONS**

## WOMEN'S UNIFORMS WEBSITE

**Looking for the perfect white Uniform? Well...look no more!**

Beauty is in the eye of the beholder, but quality should never be a compromise. We pride ourselves on the quality of our uniforms and are committed to you looking good!

**Shop now online at:**  
**[Fitted Uniforms and More](#)**





*Come Celebrate  
with Lawrence Wright  
on his 60<sup>th</sup> Birthday Celebration  
Doing What He Does Best ~  
Outreach and Missions*

*Saturday, September 18, 2021*

*3:00 p.m.*

*Woodlawn-Faith United Methodist Church  
7010 Harrison Lane  
Alexandria, VA 22306  
Rev. Dr. Brian K. Brown, Pastor*

**Friday, September 17, 2021**



*9:00 a.m. - 12 noon  
A distribution and food  
giveaway (free)  
St. John Baptist Church  
7730 Fordson Road  
Alexandria, VA 22306  
Rev. Charles Hall, Pastor  
Sponsored by Woodlawn-  
Faith United Methodist  
Church*

*60<sup>th</sup> Birthday Basketball Game  
Benefit - Dribbling "4" A Cure  
(To Benefit: Young Highway  
Task Force  
Gum Springs Community  
Center  
8100 Fordson Road  
Alexandria, VA 22306  
Donation: \$15.00/\$10 with  
canned good  
Fairfax County Firemen vs  
ICUA of Virginia, Inc. Men's  
Fellowship*

**Saturday, September 18, 2021**



*8:00 p.m. to 12 midnight  
Evening Seafood and Crab Feast  
Benefit (to benefit Sickle Cell Anemia)  
Elks Lodge  
227 Henry Street  
Alexandria, VA 22314  
Donation: \$60.00*

*Consider donating your unused eyeglasses  
and hearing aids to benefit the Lion Club Mission.*





## GOSPEL EXTRAVAGANZA COMMUNITY SERVICE

**JULY 10, 2021**

**FREE ADMISSION**

Food Sales & Donations to benefit the Jackson Family

**WHAT: FELLOWSHIP & PRAISE AND WORSHIP FOR SOME FINE GOSPEL MUSIC AND SINGING**

**WHERE: EVA WALKER MEMORIAL PARK, 123 ALEXANDRIA PIKE, WARRENTON, VA 20186.**

**WHEN: SATURDAY, JULY 10, 2021, 1:00 PM - FOOD: 2:00-4:00 PM**

### FEATURED MUSICAL GUESTS:

THE BARBOUR TRAVELERS CLIFTON, VA

THE GOSPEL CRUSADERS  
FREDERICKSBURG, VA

JORDAN THRONE (GOSPEL SOLOIST) -  
WOODBIDGE, VA

OLDE GOSPEL DYNAMICS RESTON, VA

(DOZ') DAUGHTERS OF ZION BRISTOW, VA

THE CLIFTON BOYS CLIFTON, VA

DR. DIANE NEWMAN-FRYE (GOSPEL SOLOIST)  
MIDDLETOWN, VA

ROXANNE (GOSPEL SOLOIST)  
ARLINGTON, VA

DIAMOND & KAMERYIA (GOSPEL  
SOLOISTS) - FRONT ROYAL, VA

SPIRITUAL BROTHERS  
LARGO, MD

**WORSHIP LEADER: EVANGELIST ROBIN BARBOUR - BRISTOW, VA**

## MOON BOUNCE – CAKE WALK – FACE PAINTING – GAMES – RAFFLES

PLATTERS OFFERED	INCLUDING:	PRE-ORDER TICKETS (ENDS JULY 1, 2021)	ON-SITE TICKETS
FRIED FISH PLATTER	<ul style="list-style-type: none"> <li>• 2 Pcs. Fish</li> <li>• Sides (Choose 2) - Baked Beans, Scalloped Potatoes, Chips</li> <li>• Drink &amp; Dessert</li> </ul>	<b>\$10</b>	<b>\$12</b>
HAMBURGER PLATTER	<ul style="list-style-type: none"> <li>• 1 Hamburger</li> <li>• Sides (Choose 2): Baked Beans, Scalloped Potatoes, Chips</li> <li>• Drink &amp; Dessert</li> </ul>	<b>\$7</b>	<b>\$8</b>
HOT DOG PLATTER	<ul style="list-style-type: none"> <li>• 2 Hot Dogs</li> <li>• Sides (Choose 2): Baked Beans, Scalloped Potatoes, Chips</li> <li>• Drink &amp; Dessert</li> </ul>	<b>\$5</b>	<b>\$6</b>

For more information, contact Ms. Betty Ball, (540) 422-9137.

For Pre-Order Food Sales, contact Ms. Esther Russell, (540) 878-3197

Ticket Sales and Donations via CashApp - \$July10Park, For: Include Name & Phone Number.

**BRING YOUR PERSONAL TENTS, LAWN CHAIRS, BLANKETS & UMBRELLAS**



**EASTERN  
REGION STATES  
SPECIAL  
ANNOUNCEMENTS  
AND INVITATIONS**

INTERDENOMINATIONAL CHURCH USHERS  
ASSOCIATION OF



ANNE ARUNDEL COUNTY

# Tenth Annual Crab Feast! "GRAB & GO"

*Sunday, August 29, 2021*

*Drive thru from 1:00 p.m. – 4:00 p.m.*

*Columbian Center (Knights of Columbus)*

335 Governor Ritchie Highway, Severna Park, MD 21146

**Ticket Donation: \$65**

**Deadline: August 20, 2021**



*Sis. Naomi Morgan, Chairperson*

*7965 Elvaton Rd., Glen Burnie, MD 21061*

*410-787-9265 – [cierra7965@live.com](mailto:cierra7965@live.com)*

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Sis. Sherry A. Blackstone, Anne Arundel Unit President

Sis. Naomi Morgan, Board of Directors Chairperson

# **NATIONAL SPECIAL ANNOUNCEMENTS**



**NATIONAL UNITED CHURCH USHERS  
ASSOCIATION OF AMERICA, INC.**

**RUTH I. JONES**  
National President

19895 East 54<sup>th</sup> Place  
Denver, Colorado 80249  
303.373.4717 (Home) 303.378.8900 (Cell)  
[ruthijones1@msn.com](mailto:ruthijones1@msn.com)

**Bylaw Committee**  
Anthony Powell, Chairman

To: National President Ruth I. Jones, 1st Vice President Charles J. Brown, 2nd Vice President Dr. Linda Pates, 3rd Vice President Ronnie Darlene Anderson, 4th Vice President Pamela R. Farley, Chairman of the Board Melinda H. Wilkins, State Presidents, Resolution Committee.

Trust in the Lord with all your heart and lean not to your own understanding. Proverbs 3:5

I greet you in the name of our Lord and Savior Jesus Christ. My prayer is that you and your families are well, in good health, and safe during this unprecedented pandemic.

The Bylaws Committee has been meeting and working hard the past two years by updating and inserting previously approved additions to the Bylaws that were ratified by the general body since the last printing in 2010.

Attached, we are sending you the changes that this committee recommends and feels will enhance and improve our organizational Bylaws.

The goal is to give you plenty of time to read, review, and familiarize yourselves with the changes, prior to our presentation at the 102nd National Convention.

In advance, I would like to thank the 2019-2021 Bylaw Committee for a job well done.

- Humbly submitted,
- Francis Patterson- Central Region
- Sylester T. Williams- Past National President- Central Region
- Dr Linda Smallwood- Parliamentarian- Eastern Region
- Betty Butler- Past Chairman Board of Directors- Eastern Region
- Harold E. Hester Jr.- Past National President- Southern Region
- Willie J. Minnifield- Past National President Emeritus- Southern Region
- Jordan Nichols- Chairman Board of Directors- YA Department
- Junyia Parker- Junior and Young People's Department
- Patricia Holmes- Past Chairman Board of Directors- Western Region
- Paulette Little- Secretary- Western Region
- Donna Hines- Liaison Board of Directors
- Anthony W. Powell- Chairman Bylaw Committee
- Ruth I. Jones- National President

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**Melinda A. Wilkins**  
Chairman, Board of  
Board of Directors

**Antionette Guerrero**  
President, Young  
Adult Department

**Ayanna Clay**  
President, Junior & Young  
People's Department

**Filmore F. Gregory**  
President Emeritus

[www.nationalchurchushers.org](http://www.nationalchurchushers.org)

National Church Ushers Association of America, Inc.

Proposed Bylaw Changes

CURRENT LOCATION	CURRENT LOCATION	PROPOSED CHANGES	RATIONALE	RECOMMENDATION
ARTICLE I. Mission Statement	None (New Area)	<b>Mission Statement.</b> The mission of the National United Church Ushers Association of America, Inc. (NUCUAA), a lay organization, is to promote Church Ushering throughout the member States without regard to race, creed, or denomination. The Organization is committed to the perpetuation of a silent uniform method of Church Ushering, which strives to stimulate an interest in church ushering; to promote growth through the development and implementation of innovative programs; and to raise the spiritual, moral, and social awareness of its membership. July 2021	Currently we do not have a Mission Statement in the Bylaws.	The Bylaw Committee recommends approval of this change.
ARTICLE II. Section 1. Object	<b>Section 1. Object.</b> The purposes of the National United Church Ushers Association of America, Inc. hereinafter called the Association, shall be to create an association of church members devoted to the lay ministry of church ushering; to supply and furnish ushers for worship services, entertainments, weddings, and any other purposes whenever and wherever ushers are necessary; to stimulate interest in this aspect of church work without regard to race, creed, or denomination; to develop a uniform technique of church ushering; to conduct literary societies, workshop training sessions, and entertainment; to	<b>Section 1. Object.</b> The purposes of the National United Church Ushers Association of America, Inc. hereinafter called the Association, shall be to create an association of church members devoted to the lay ministry of church ushering; to supply and furnish ushers for church services and entertainments; to stimulate interest in this aspect of church work without regard to race, creed, or denomination; to develop a silent uniform technique of church ushering; to conduct workshop and training sessions; to promote service to humanity; and to advance the spiritual and moral development of the members to work harmoniously. The objective of the national organization of church ushers is to establish and	This change was done to coincide with the Mission Statement.	The Bylaw Committee recommends approval of this change.

<p><b>ARTICLE II. Section 3. Purpose</b></p>	<p>inculcate the principles of good citizenship in its members; to promote service to humanity; to develop friendship, peace and good will among men; and to advance the spiritual and moral development of the members through the precept of the Fatherhood of God and the Eternal Brotherhood of Man.</p> <p>The objective is to create a national organization of church ushers for the effectuation of the foregoing purposes by the establishment of affiliated state organizations of church ushers in the manner prescribed in this instrument and the bylaws promulgated under its authority.</p> <p><b>Section 3. Purpose.</b> The purpose of the Bylaws is to perfect the organization of the Association; to provide for the government, management and control of the affairs of the Association; to regulate the conduct of the members of the Association and define their obligations; to provide penalties including, but not limited to removal from office and censure as a delegate for breach of the Association's rules and regulations; and to change, alter, or amend such provisions of the Charter as are purely administrative in their nature pursuant to the authority of the Pennsylvania Nonprofit Corporation Law.</p>	<p><b>maintain a cooperative relationship with state affiliations as prescribed by the bylaws. July 2021</b></p> <p><b>Section 3.</b> The Association shall have the authority to bring charges against any accused Officer, Member, Delegate, Agent, Director, or Board of Directors of the Association and after review of such charges as provided for in Article IV - Section 27 of these Bylaws. After a finding that the charges are valid, the penalty for such action shall be any one of the following: fines (<b>not less than \$5,000.00 and not to exceed \$10,000</b>); suspension of rights and privileges of delegate status; prohibition to hold any office; or expulsion from the Association. <b>July 2021</b></p>	<p>The amount was changed to apply to current penalties.</p>	<p>The Bylaw Committee recommends approval of this change.</p>
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<p><b>ARTICLE IV. Officers</b> <b>Section 1. Officers</b></p>	<p>The Association shall have the authority to bring charges against any accused Officer, Member, Delegate, Agent, Director, or Board of Directors of the Association and after review of such charges as provided for in Article IV - Section 27 of these Bylaws. After a finding that the charges are valid, the penalty for such action shall be any one of the following: fines (not to exceed \$2,000.00); suspension of rights and privileges of delegate status; prohibition to hold any office for up to five years; or expulsion from the Association. <b>July 1999</b></p> <p><b>Section 1. Officers.</b> The officers of the Association shall be the National President, First National Vice-President, Second National Vice-President, Third National Vice-President, Fourth National Vice-President, National Treasurer, and such other officers as may be elected or appointed under the authority of the Charter and Bylaws of the Association. <b>July 1999</b></p>	<p><b>Section 1. Officers.</b> The officers of the Association shall be the National President, First National Vice-President, Second National Vice-President, Third National Vice-President, Fourth National Vice-President, <b>National Recording Secretary, National Financial Secretary</b>, National Treasurer, and such other officers as may be elected or appointed under the authority of the Charter and Bylaws of the Association. <b>July 2021</b></p>	<p>To coincide with our Charter and Bylaw</p>	<p>The Bylaw Committee recommends approval of this change.</p>
<p><b>ARTICLE IV. Officers</b> <b>Section 2. Powers of the National President</b></p>	<p><b>Section 2. Powers of the National President.</b> The National President shall be the chief executive officer of the Association and executive agent of the Board of Directors. He shall have and exercise only such powers</p>	<p><b>Section 2. Powers of the National President. The National President shall (1) be the chief executive officer of the Association and executive agent of the Board of Directors; (2) have and exercise only such powers as are expressly</b></p>	<p>This section was numbered to make it gender free.</p>	<p>The Bylaw Committee recommends approval of this change.</p>

<p><b>ARTICLE IV. Officers</b> <b>Section 3. Duties of the National President</b></p>	<p>as are expressly granted by the charter and Bylaws or delegated to him by the Board of Directors.</p> <p><b>Section 3. Duties of the National President</b></p> <p>(9) sign all Charters or membership certificates; (10) faithfully execute all laws applicable to the Association and all provisions of the Charter, Bylaws, and other rules and regulations; (11) perform all duties incident to the office of corporation President; and (12) perform such other duties as may be required by resolution of the Board of Directors or the National Executive Board.</p>	<p><b>granted by the charter and Bylaws or delegated by the Board of Directors. July 2021</b></p> <p><b>Section 3. Duties of the National President</b></p> <p>(9) sign all Charters or membership certificates, <b>including external contracts such as hotels. Signature must be both the National President and Board Chairman;</b> (10) faithfully execute all laws applicable to the Association and all provisions of the Charter, Bylaws, and other rules and regulations; (11) perform all duties incident to the office of corporation President; and (12) perform such other duties as may be required by resolution of the Board of Directors or the National Executive Board. <b>July 2021</b></p>	<p>Currently the Bylaws do not include the National President signing hotel or binding contracts.</p>	<p>The Bylaw Committee recommends approval of this change.</p>
<p><b>ARTICLE IV. Officers</b> <b>Section 19. Election</b></p>	<p><b>Section 19. Election.</b> The election shall be conducted by an Election Committee appointed by the President prior to the Convention. Each Region is to name three (3) persons to serve on said committee. Additional nominations may be made from the floor. When the report is formally received by the convention, the presiding officer shall call for the additional nominations and no nomination will be closed until at least two minutes have passed during which no additional nominations have been made. No delegate may nominate more than</p>	<p><b>Section 19. Election.</b> The election shall be conducted by an Election Committee appointed by the President prior to the Convention. Each Region is to name three (3) persons to serve on said committee. Additional nominations may be made from the floor. When the report is formally received by the convention, the presiding officer shall call for the additional nominations and no nomination will be closed until at least two minutes have passed during which no additional nominations have been made. No delegate may nominate more than one candidate for the Board of Directors or for each National Office. When there is only one nominee for</p>	<p>To correspond with the implementation of virtual meetings and conventions.</p>	<p>Acted upon December 2020 by special voting of representative delegates of the Association. The Bylaw Committee recommends approval of this change.</p>



	<p>one candidate for the Board of Directors or for each national office. When there is only one nominee for each elective office, and/or the number of nominees for the office of Directors equals the number of vacancies, the election shall be by voice. Election shall be by ballot if there are nominations from the floor. The balloting shall take place (no later) than 48 (forty-eight) hours after the nominations are closed.</p>	<p>each elective office, and/or the number of nominees for the office of Directors equals the number of vacancies, the election shall be by voice. Election shall be by ballot if there are nominations from the floor. The balloting shall take place (no later) than 48 (forty-eight) hours after the nominations are closed. <b>a) Virtual Elections. Virtual elections may be held under the provisions of electronic meetings as stated in Section 15, Electronic Meetings. The voting process will take place as referenced above using a designated internet device and application as provided. The virtual voting process shall be equivalent to an official ballot. The results of the election will be immediately available and provided in accordance with the established timeline stated in the bylaws an such results will be maintained on record for one (1) year. Only a confirmed registered delegate, in good standing, meeting the requirements for receipt of virtual ballots will be permitted to vote. December 2020</b></p>		
<p><b>ARTICLE V. MEETINGS</b> <b>Section 14. Election</b></p>	<p><b>Section 14.</b> The State Presidents will see that all Board Presidents have their credential sheets complete before they get to the convention.</p>	<p><b>Section 14. Credentials.</b> The State Presidents will see that all Board Presidents have their credential sheets <b>completed</b> before they get to the convention. <b>July 2021</b></p>	<p>Currently there is no heading for this section.</p>	<p>The Bylaw Committee recommends approval of this change.</p>
<p><b>ARTICLE V. MEETINGS.</b> <b>Electronic Meetings (Virtual Meetings)</b> <b>Section 15</b></p>	<p><b>Section 15. New section</b></p>	<p><b>Section 15. Electronic Meetings (Virtual Meetings).</b> The National United Church Ushers Association of America, Incorporated, has authorized the National President, Board of Directors, and</p>	<p>This current bylaw makes no mention of electronic meetings (audio and/or visual). It has been proven to</p>	<p>The Bylaw Committee recommends approval of this change.</p>

		<p>Committee Chairmen to conduct electronic meetings, when necessary, by using electronic meetings which may be audio only or visual and audio. Authorized virtual meetings of the Association would include Convention sessions, Board of Directors meetings, Executive Board meetings, Special meetings, Departments and Committee meetings, Training Sessions, and Special programs. Meetings will be governed by established rules as approved and parliamentary procedures necessary to ensure an orderly virtual process and outcome. a) The National President shall conduct meetings, as necessary. The Corresponding Secretary will send out the scheduled date, time, call-in number, and proposed agenda. b) The National Board of Directors will meet on the second Sunday of each month. It shall be the duty of the Chairman of the Board of Directors to make the necessary preparations, as well as prepare the agenda for the meeting. A quorum is established at the beginning of the meeting during the roll call of officers. c) The electronic meetings of the Board shall be subject to all rules adopted by the Board, or by NUCUAA to govern them which may include any reasonable limitations on, and requirements for, Board members' participation. Any such rules adopted by the Board shall supersede any conflicting rules in the parliamentary authority but may not otherwise conflict with or alter any rule or decision of NUCUAA. Any anonymous vote conducted through the designated internet meeting service shall be deemed</p>	<p>be an efficient and economical method of business communication for the organization.</p>	
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<p><b>ARTICLE IX. GENERAL AND FISCAL ADMINISTRATION Section 6.</b></p>	<p><b>Section 6. Fiscal Year.</b> The fiscal year of the Association shall begin on the first day of July every year and end on the last day of the following June.</p>	<p>a ballot, vote fulfilling any requirement in the bylaws or rules that a vote be conducted by ballot d) Convention Committee or Department Chairmen shall conduct meetings regarding his/her auxiliary under the provisions of these bylaws as afore stated. e) Provisions shall be provided such that the aforementioned groups may engage in electronic meetings without endangering the confidentiality and the integrity of such meetings as well as the inclusion of those who are entitled to participate in such meetings. December 2020</p> <p><b>Section 6. Fiscal Year.</b> The fiscal year of the Association shall begin on the first day of <b>January</b> every year and end on the last day of the following <b>December</b>. <b>July 2021</b></p>	<p>To accommodate the auditing and IRS deadline.</p>	<p>The Bylaw Committee recommends approval of this change.</p>
<p><b>ARTICLE IX GENERAL AND FISCAL ADMINISTRATION Section 7.</b></p>	<p><b>Section 7. Annual Audit.</b> At the close of each fiscal year, the books and records of the Association shall be audited by a certified public accountant. The auditor's report shall be the basis of the annual financial report, which shall consist of a statement of assets and liabilities (balance sheet) on the last day of the fiscal year; an income statement showing the receipts and disbursements for the fiscal year; and the charges made to the special funds and reserves.</p>	<p><b>Section 7. Annual Audit.</b> At the close of each fiscal year, the books and records of the Association shall be audited by a certified public accountant. The auditor's report shall be the basis of the annual financial report, which shall consist of a statement of assets and liabilities (balance sheet) on the last day of the fiscal year; an income statement showing the receipts and disbursements for the fiscal year; and the charges made to the special funds and reserves.</p> <p><b>The Finance Committee must present the books of the Association for</b></p>	<p>Recommended by the Auditor. An internal audit will help to ensure that a proper audit trail exists between the actual expenses an actual income. Audit trails help provide visibility to information, creating a method to accurately review historical activity. Reconciliation is</p>	<p>The Bylaw Committee recommends approval of this change.</p>

<p><b>ARTICLE IX. GENERAL AND FISCAL ADMINISTRATION Section 10.</b></p>	<p><b>Section 10. Non-liability of Officers and Directors for Corporate Debts.</b> Neither the Directors nor Officers of the Association shall be personally liable for the debts, liabilities, or obligations of the Association.</p>	<p><b>an internal audit 90 days following the convention and 90 days prior to the Annual Convention. Audit must include monthly bank reconciliations with check book activities.</b></p> <p><b>The credit card cannot be used to receive cash advances, bank checks, and traveler’s checks. An authorized credit card user is prohibited from giving the card to unauthorized individuals. Authorized users know they must report the card lost or stolen immediately and how to do so. The Association should ensure this process is clearly agreed upon with the card provider so they can cancel the card instantly. July 2021</b></p> <p><b>Section 10. Non-liability of Officers and Directors for Corporate Debts.</b> Neither the Directors nor Officers of the Association shall be personally liable for the debts, liabilities, or obligations of the Association <b>with the understanding that Officers and Directors are acting within the scope of their fiduciary responsibilities and that the debts, liabilities or obligations of the corporation are properly authorized. July 2021</b></p>	<p>important because they: provide assurance that transactions have been recorded correctly by the Association and the bank and assist in the monitoring of cash balances.</p> <p>The Association credit card should include conditions of use limitations and exceptions and define the disciplinary process. The user should be informed that the Association has the right to investigate charges with and without cause.</p> <p>Recommended by the Attorney for clarification.</p>	<p>The Bylaw Committee recommends approval of this change.</p>
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<p><b>Article IV – Officers Section 17 – Term of Office Limitation</b></p>	<p><b>Section 17. Same: Limitation.</b> No officer (elected and appointed) may serve more than three consecutive years in the same office. No member of the Board of Directors may serve more than two consecutive terms. No member of the Nominating Committee may serve more than one consecutive term. Any member, who is nominated for more than one office, must decline all but one of those nominations before nominations are closed so that their name shall appear in only one place on the national election ballot.</p>	<p><b>Section 17. Same: Limitation.</b> No officer (elected and appointed) may serve more than two consecutive years in the same office. No member of the Board of Directors may serve more than two consecutive terms. No member of the Nominating Committee may serve more than one consecutive term. Any member, who is nominated for more than one office, must decline all but one of those nominations before nominations are closed so that their name shall appear in only one place on the national election ballot.</p>	<p>The change in the limitation of service in the same office, a stated, will provide the Association’s members the opportunity to use their talents in a fluid, flexible system by promoting more diversity. This will assist the Association to remain abreast of new challenges, approaches, as well as techniques as it enters into a new century.</p>	<p>The Bylaw Committee rejected this change. Officers do not have to serve a three-year term. All officers are elected or appointed yearly.</p>
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## National United Church Ushers Association of America, Inc.

### Condolences/Resolution Form

**Name of the Deceased:**

Was the Deceased an Usher? Yes or No. If yes, list Local, State, Region, and/or National position(s) held.

**Who is the Deceased related to? Write the name(s).**

Mother:

Father:

Sister:

Brother:

Wife:

Husband:

Daughter:

Son:

Other:

**Name of Mortuary or Funeral Home**

Address:

City, State, and Zip Code:

Phone Number/Fax Number:

Email Address:

**Homegoing Celebration**

Where will the viewing services be held?

Day, Date, and Time:

Address:

City, State, and Zip Code:

Phone Number/Fax Number:

Email Address:

**Where will the homegoing services be held?**

Day, Date, and Time:

Address:

City, State, and Zip Code:

Phone Number/Fax Number:

Email Address:

**Cards of Condolences may be sent to:**

Name:

Address:

City, State, and Zip Code:

Phone Number:

Email Address:

# **OTHER SPECIAL ANNOUNCEMENTS**



[Register Today!](https://stem2021.completereg.com/index.aspx)

<https://stem2021.completereg.com/index.aspx>



## Announcing Our STEM Expo 2021 Attractions!

The Navy League's Sea-Air-Space STEM Expo is back on Sunday, August 1 from noon to 5 p.m. in National Harbor. And this year's event is shaping up to be our most fun and educational yet.

### Bring Your Kids to See What This Year Offers

- Hands-on science stations, including **slime, dry ice, and electricity**
- Live on-stage demonstrations for the entire audience
- Experience the instantaneous science of **nitrogen ice cream**
- Watch the Coast Guard Drill team
- Experience our **interactive exhibits** on STEM concepts
- Scholarship opportunities, career contacts, and networking about.

[Learn More](#)



**Register Today!**

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703-528-1775

*Penelope Lillianna LillieMay Garcia*  
Founder

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Cell 202-956-8382

Remember let your light shine, your life matters, No one can offer exactly what you can to the world! You never know who might need your smile, words, laughter, kindness, you were created to fulfill a special purpose on this earth!

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# INTERDENOMINATIONAL CHURCH USHERS ASSOCIATION OF VIRGINIA, INC.

[www.icuaofva.org](http://www.icuaofva.org)

# JUNE 2021 NEWSLETTER

