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| **Location in Current Bylaws** | **Current wording** | **Proposed Change/Addition** | **Rationale** |
| p.. 23, Section 5, Registration Fee | Each delegate and other person qualified to vote at the Mid-Year Conference and State Convention shall pay a pre-registration fee as follows:  **Pre-Registration**  **State Convention Mid-Year Conference**  Seniors $7.00 Seniors $5.00  YAs $7.00 YAs $5.00  Jrs. $5.00 Jrs. $3.00  **On-site**  Seniors $9.00 Seniors $7.00  YAs $9.00 YAs $7.00  Jrs. $7.00 Jrs. $5.00 | Each delegate and other person qualified to vote at the Mid-Year Conference and State Convention shall pay a pre-registration fee as follows:  **Pre-Registration**  **State Convention Mid-Year Conference**  Seniors $12.00 Seniors $10.00  YAs $12.00 YAs $10.00  Jrs. $10.00 Jrs. $8.00  **On-site**  Seniors $15.00 Seniors $13.00  YAs $15.00 YAs $13.00  Jrs. $13.00 Jrs. $11.00 | The current fees are minimal and not in-line with current day fees for one and two day conferences. The expenses associated with both the mid-year conference and the state convention far exceeds the income generated from the registration fees. Additional revenue must be generated in an attempt to at least break-even. For example, if 100 seniors attend the state convention at $7 each, we will generate $700. Standard convention expenses include but are not limited to the following:  $300 - $500 – use of facilities  $150 – janitorial services  $200 – guest preachers  $400 – convention bags  $300 – printing  Total (high end) - $1,550 |
| New | NA | **Article IV - Code of Conduct**  The ICUA of VA, Inc, a Christian social, charitable, educational and charitable service organization, requires that its members exemplify the highest qualities and that their actions reflect the ideals and standards of a Christian Doorkeeper at all times. During state sessions convened for the purpose of conducting business or any state sponsored event, all members are expected to conduct themselves in a professional manner at all times. If the conduct of its members during state activities is considered unacceptable or in any way affects the well-being of another member or the Association, the Board of Directors reserves the right to take the appropriate disciplinary action to include those actions set forth in Article III – Membership, Section 4. | To address the conduct expectations of each member overall and during state functions. |
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